DERDOLS

POLICY ON UNAUTHORISED PASSENGERS AND GOODS

Drivers should not allow any other person on board a truck other than the driver mate or any other goods except if authorized by the company.

During long haul journeys or on transshipments, the company will provide the accommodation allowance to the driver, while the driver mate will be expected to spend the night in the single bed in the vehicle.

The driver mate:

- Ensures security of the driver in circumstances that would otherwise be dangerous
- Ensures security of the vehicle at designated safe stoppage areas during long haul trips
- Can get assistance or communicate emergencies where there is lack of proper communication facilities.

In-cab passengers will only be authorized in the following areas:

- Derdolslimited employed driver mate
- A driver trainer who is coaching the driver while the truck is in operation
- A driver under training, who is learning by observing a truck in operation
- The RTS manager, while assessing the skills of the driver

Drivers are not allowed to carry any other passengers and goods

The company's insurance cover for goods in transit and comprehensive/third party insurance doesn't cover unauthorized goods and passengers

Derdolslimited will take disciplinary action, including summarily dismissal, against drivers who violate this policy.